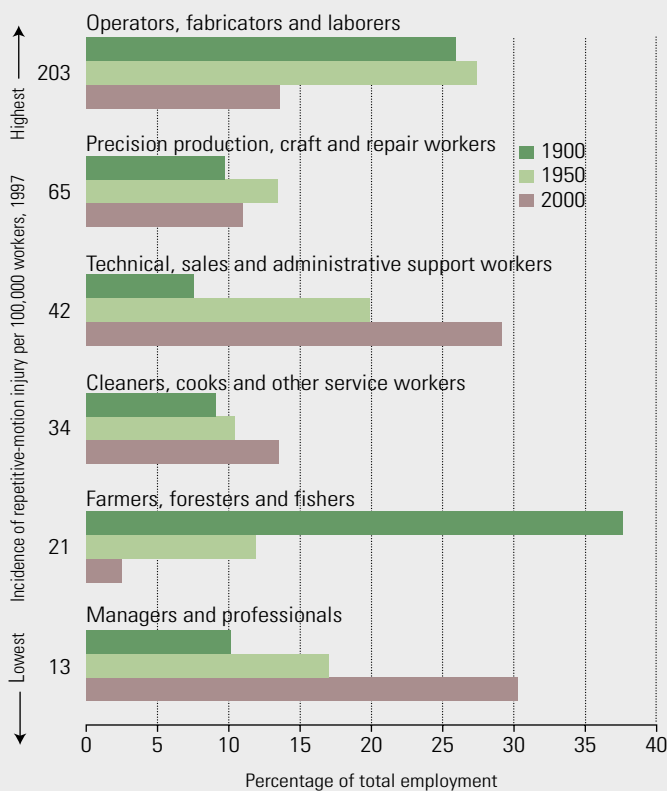




EXHIBIT 4

## The Demise of Repetitive-Motion Jobs and...



## ...The Move to Safer Industries

Industry	Nonfatal Injuries per 1,000 Employees		Percentage of U.S. Employment	
	1973	1999	1973	1999
<b>High-Accident Group</b>	<b>154</b>	<b>80</b>	<b>46%</b>	<b>30%</b>
Construction	198	84	6%	6%
Manufacturing	153	80	31%	17%
Transportation and public utilities	128	84	5%	5%
Mining	128	41	—	—
Agriculture	116	70	2%	2%
<b>Low-Accident Group</b>	<b>68</b>	<b>48</b>	<b>54%</b>	<b>70%</b>
Trade	86	60	26%	28%
Other services	62	46	20%	34%
Communications	29	26	2%	1%
Finance, insurance and real estate	24	16	6%	7%
<b>Total</b>	<b>108</b>	<b>58</b>	<b>100%</b>	<b>100%</b>

Construction and manufacturing are historically the industries with the highest accident rates, whereas finance, insurance and real estate are among the lowest. In every industry though, the workplace continues to get safer and safer. In manufacturing, accident rates fell by 67 percent over 1926–99. Workers have also migrated from higher-accident industries to lower-accident ones, driving the overall industry rate down even more.